



February 21, 2025

NEWS RELEASE

Company name: Eiken Chemical Co., Ltd.
Representative: Tsugunori Notomi, President and CEO
Securities code: 4549 [TSE Prime Market]

Announcement of Change in President and CEO

The Company announces that at the Board of Directors meeting held today, Board of Directors resolved to appoint the President and CEO as follows. The change in President and CEO is scheduled to be formally decided at the 87th Ordinary General Meeting of Shareholders scheduled to be held in late June 2025 and at the Board of Directors meeting following the General Meeting of Shareholders.

1. Change in President and CEO (Scheduled in Late June 2025)

(1) Reasons for the Change

In order to realize the EIKEN ROAD MAP 2030, it is essential to promote product development and global expansion with a sense of urgency under strong leadership. In carrying out these reforms, in order to incorporate new perspectives, we have decided to renew the management team from the current structure to a younger generation, and to appoint person who can break through the status quo under the new structure and act with a willingness to take on challenges as president.

(2) Name of Newly Appointed President and CEO

New Position	Name	Current Position
President and CEO, Director	Yuji Segawa	Executive Officer, General Manager, Marketing Office, Sales Division
Chairman of the board, Director	Tsugunori Notomi	President and CEO, Director

(3) Career Summary of Newly Appointed President and CEO

Name	Yuji Segawa	
Date of Birth	November 7, 1965	
Career Summary	April 1990	Joined Sony Corporation
	July 2013	Joined the Company
	June 2014	General Manager, Department II, Biochemical Research Laboratory-II, R&D Division of the Company
	April 2020	General Manager, Technology Research Laboratory, R&D Division of the Company
	April 2022	Appointed Executive Officer of the Company (to present)
	April 2023	General Manager, Marketing Office, Sales Division of the Company (to present)
The Number of Shares Held※	5,036 shares	

※The Number of shares as of September 30, 2024.

(4) Scheduled Date to Appointed

Late June 2025

Contact details

Enquiries should be directed to:

Eiken Chemical Co., Ltd., Sustainability Department

e-mail: koho@eiken.co.jp

<https://www.eiken.co.jp>